

Appendix 1

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: James Woodhead Head of Commissioning (Integration)	Contact number: 0113 37 83841

1. Title

Request to approve the transfer of funding to local NHS partner organisations in respect of the eight NHS partner-led iBCF Spring Budget schemes

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

A recommendation to transfer a potential £3.9M to Leeds NHS partner organisations in respect of the iBCF Spring Budget schemes that they lead on.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		✓
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	✓	
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

*If you have answered **no** to the questions above please complete **sections 6 and 7***

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

How have you considered equality, diversity, cohesion and integration?

(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The iBCF Spring Budget schemes form part of the Leeds Better Care Fund Plan 2017-19 that was approved by the Leeds Health and Wellbeing Board. This paper seeks approval for a specific technical aspect of the programme, namely to allow the transfer of funding from LCC to local NHS partners to deliver the 8 NHS-led iBCF schemes. As such, equality, diversity, cohesion and integration has already been addressed for the overall Better Care Fund Programme (including iBCF schemes) through the Health and well Being Board approval. The eight individual schemes in question are subject to a range of local arrangements with the lead NHS organisation who will have the responsibility to conduct equality impact screening as appropriate.

Key findings

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Given that the approval sought is a technical one regarding the transfer of funding for the Spring Budget schemes, this decision will not impact differentially on people with different equality characteristics.

The eight schemes for which the funding is being transferred form part of the wider Better Care Fund programme, previously approved by the Health and Wellbeing Board, which is a £70m programme covering a large number of schemes and existing services, all of which are subject to their own local commissioning, planning, decision-making and approval processes.

Actions

(think about how you will promote positive impact and remove/ reduce negative impact)

- There will be a continued focus within the wider Leeds Better Care Fund programme and the delivery of the Leeds Health and Care Plan on taking a view of the Leeds Health and Care system which takes account of unintended negative impacts of individual schemes or of the programme as a whole. Schemes are held to account through the Leeds Plan Delivery Group which includes representation of all Leeds Health and Care commissioners and providers.
- Expectation will be placed on individual scheme owners, including those schemes led by local NHS partner organisations, to follow their local equality impact assessment/ screening processes as their schemes are planned and implemented.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:	N/A
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Date to complete your impact assessment	
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Lead person for your impact assessment (Include name and job title)	
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
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Steve Hume	Chief Officer Resources & Strategy	
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7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

Date screening completed

17/07/18

If relates to a Key Decision - **date sent to Corporate Governance**

Any other decision – **date sent to Equality Team (equalityteam@leeds.gov.uk)**